



Radford Swimming Club
Ken Martin Leisure Centre
Hucknall Lane,
Bulwell
Nottingham
Email: Radford.SC@swimclubmanager.co.uk



Head Coach - Radford Swimming Club | Nottingham

Are you an ambitious swimming coach looking for the opportunity to shape the future of a growing community club?

Radford Swimming Club is seeking an inspirational Head Coach to lead our swimming programme and help drive the next stage of our development. This is an exciting opportunity to work with swimmers of all abilities, build a strong coaching culture and make a lasting impact on a club with big ambitions and a proud history.

We are looking for a passionate leader who can motivate swimmers, support and develop coaches, and create an environment where everyone can achieve their potential while enjoying the sport they love.

About Radford Swimming Club

Radford Swimming Club is a friendly, inclusive and ambitious Swim England-affiliated club based in Nottingham, with approximately 100 swimmers across our programme. We provide a structured pathway from early development through to county, regional and national competition, supporting swimmers at every stage of their journey.

At the heart of our club is a welcoming culture built around teamwork, development and community. Our dedicated volunteers, coaches and committee members work together to create opportunities for swimmers to succeed both in and out of the pool.

We have exciting aspirations for the future of Radford Swimming Club. Over the coming years, we aim to:

- Grow and strengthen our swimmer membership
- Increase swimmer retention and progression throughout the pathway
- Continue developing a motivated and highly skilled coaching team
- Increase representation at county, regional and national competitions

As we continue to grow, we are looking for a Head Coach who shares our vision, energy and determination to help take the club forward.

Why join us?

As Head Coach, you will have the opportunity to:

- Shape the future direction of a growing swimming club
- Influence coaching philosophy and swimmer development pathways
- Lead and develop a committed coaching team
- Work alongside a supportive and engaged committee
- Build a positive and inclusive culture that benefits swimmers of all ages
- Leave a lasting legacy through the development of athletes, coaches and the club as a whole

In the role of Head Coach, you will provide leadership across the entire swimming programme, creating a clear vision for swimmer development and performance.

You will be responsible for designing and delivering high-quality coaching programmes, supporting the development of coaches and ensuring swimmers are given every opportunity to thrive. Working closely with the committee and wider club team, you will help create an environment that is positive, inclusive and focused on long-term success.

What you'll be doing

Lead our swimming programme

- Design and oversee the club's training pathway - from foundation level through to performance pathways
- Deliver engaging, progressive coaching sessions across four squads
- Monitor swimmer development and progression
- Coordinate the annual competition calendar and attend Open Meets and Galas
- Drive continuous improvement across the programme
- Influence the future growth and culture of the club

Develop swimmers

- Provide technical coaching and performance analysis
- Support swimmers in setting and achieving their goals
- Prepare athletes for competition at county, regional and national levels
- Provide race planning, feedback and performance reviews
- Promote swimmer retention, engagement and recruitment

Develop coaches

- Lead, mentor and support the coaching team
- Create a positive coaching culture built on learning and collaboration

- Manage coaching rotas and support coach development and CPD opportunities

Build relationships

- Communicate effectively with swimmers and parents
- Work collaboratively with committee members and volunteers
- Act as an ambassador for Radford Swimming Club within the wider swimming community

Champion safe and inclusive sport

- Promote a safe, welcoming and athlete-centred environment
- Ensure compliance with Wavepower and safeguarding requirements
- Uphold standards relating to health and safety, GDPR, equality and diversity

About you:

Essential qualifications

- Swim England Senior Swimming Coach Certificate / ASA Level 3 Coaching Award / UKCC qualification, or
- Swim England Level 2 Coaching Award with significant relevant experience

Skills and experience

- Proven experience designing and delivering successful coaching programmes
- Excellent technical knowledge of stroke development, training principles and race preparation
- Experience coaching swimmers competing at county, regional or national level
- Experience working collaboratively with volunteers, parents and club committees
- Strong organisational and planning skills
- Experience leading or mentoring coaching teams
- Good ICT and administrative skills
- Excellent communication and relationship-building skills

Personal qualities

- Passionate about swimmer development
- Positive and enthusiastic
- Inspirational leader
- Forward-thinking and innovative
- Organised and proactive
- Committed to continuous improvement
- Dedicated to creating an inclusive and supportive environment

Safeguarding Commitment

Radford Swimming Club is committed to safeguarding and promoting the welfare of children and young people. All appointments will be subject to satisfactory references, enhanced DBS clearance and appropriate safeguarding checks. Applicants must have the right to work in the UK. The successful candidate will also be required to hold, or complete, the Swim England Safeguarding in Aquatics qualification.

Our current programme:

The successful candidate will work within a team to ensure full coverage of the following sessions. Attendance will also be expected at galas such as Notts ASA Stage Galas, Sports Centre League and Arena League alongside attendance at Open Meets throughout the competitive calendar. Additional time will be required for planning, administration and coaching team management.

Mondays 8 - 9pm - Harvey Haddon Sports Village

Tuesday 7 - 7.45pm / 7.45 - 8.45pm – Ken Martin Leisure Centre

Wednesday 7 - 8pm / 8 - 9.30pm – Ken Martin Leisure Centre

Thursday 7 - 8pm / 8 - 9pm – Southglade Leisure Centre

Friday 8 - 9.30pm - Harvey Haddon Sports Village

Sunday 7 - 9am – David Ross Sports Village

Sunday 4.45 - 5.45pm – Harvey Hadden Sports Village (50m)

Our current squads:

- Splash Squad
- Development Squad
- Junior Performance Squad
- Senior Performance Squad

Salary: Competitive rates payable, dependant on experience, please contact the club to discuss.

A message from our Club Chair: *"This is an exciting time for Radford Swimming Club. We are proud of our history, our swimmers and our community, and we are looking for a Head Coach who can inspire others, build on our successes and help drive the club forward. You will be supported by a dedicated committee and volunteer team who are committed to providing the best possible experience for our swimmers."*

Website: [Radford SC Home Page](#)

Facebook: [Radford Swimming Club, Nottingham. | Facebook](#)

Instagram: [Radford Swimming Club Nottingham - \(Official\) \(@radford.sc\) • Instagram photos and videos](#)

This is a unique opportunity to lead a respected community swimming club, inspire the next generation of swimmers and shape the future of swimming at Radford.

If you are an ambitious and inspiring coach who wants to make a lasting impact on swimmers, coaches and the future of Radford Swimming Club, we would love to hear from you.

To apply: please send,

- A copy of your CV
- A covering letter outlining why you would like to join Radford Swimming Club and the skills and experience you would bring to the role

Email: radford.sc@swimclubmanager.co.uk

Closing date: Friday 7th August 2026

Candidates will be invited to attend an interview and poolside coaching assessment.