

The ASA

Role Description

ROLE TITLE:	Regional Squad Assistant Coach
REPORTING TO:	Regional Squad Head Coach
SALARY:	Voluntary role - Expenses only
CONTRACT TYPE:	Fixed Term Contract – 2 year cycle

ROLE PURPOSE

- To assist the Regional Squad Head Coach to deliver a player-centred regional performance programme that aims to create a quality training environment in line with the ASA technical standards and protocols in order to increase the number of players capable of moving into the next stages of the water polo performance pathway.

KEY RESPONSIBILITIES

- To support the development of effective working relationships throughout the talent pathway including; Club Coaches, other Regional Head Coaches and National Coaches to ensure that programme philosophy is consistent across the country, including talent identification, recruitment, selection and participation policies and technical preparation programmes.
- To support the delivery of a high quality monthly training programme, as per Regional Squads plans, for selected players aimed at individual player development including, technical, tactical, physical and mental elements.
- To continually review players' progress and feedback to Regional Squad Head Coach for the purpose of writing athlete reports against individual player profiles.
- To report regularly to the Regional Squad Head Coach and to assist in the preparation and timely submission of reports and plans as required.
- To attend Regional Squad Competitions as part of the Regional Squad and to assist in selection functions.
- To ensure that the welfare and pastoral care of athletes remains paramount at training sessions and competitions.
- To pursue a programme of continued professional development in line with ASA Performance Pathway coach requirements, maintaining a level of expertise expected of regional coaches.
- Strive to consistently deliver excellent coaching standards of behaviour working within the guidelines of the ASA Code of Conduct and Child Safeguarding Policy.
- Any other duties of a similar nature as directed by the Regional Squad Head Coach.

This role description is not exhaustive. It is intended as an outline indication of the areas of activity and will be amended in the light of the changing needs of the performance pathway.

PERSONAL SPECIFICATION

	Essential	Desirable
Qualifications		
UKCC Level 1 Coaching Water Polo (or an equivalent international qualification) with a commitment to achieving Level 2 Coaching Water Polo within 12 months	E	
UKCC Level 2 Coaching Water Polo (or an equivalent international qualification)		D
A degree in a sport-related area		D
Experience		
Proven track record of delivering in a performance club programme	E	
Experience of delivering coaching to young players	E	
Has previously attended club-level competitions in a coaching capacity	E	
Experience of providing pastoral care to young people		D
Knowledge		
Knowledge of the factors affecting the long term athlete development (LTAD)		D
Knowledge of the ASA Coach Development programme	E	
Knowledge of the water polo performance pathway and understanding of player profiling		D
Knowledge of sports science/medicine disciplines and the contribution to enhancing performance		D
Knowledge of sports agencies and stakeholders that contribute to the provision of water polo in the UK and Internationally (UK Sport, Sport England, TASS, AASE, ASA, LEN, FINA etc.)		D
Understanding of World and UK anti-doping regulations and role of 100% ME		D
Skills		
An ability to identify opportunities, plan, initiate and manage actions, monitor and evaluate progress, redirect future actions		D
Consistently strives to deliver high standards particularly when working under pressure	E	
Ability to self-organise, manage time, prioritise work and meet deadlines	E	
Good inter-personal and verbal/ written communication skills including understanding of conflict resolution.	E	
Computer literate in Microsoft Office (Word, Excel, Access, PowerPoint) and Outlook		D
Knowledge of computer based statistical and performance analysis systems for water polo e.g. dartfish		D
Personal Qualities		
Integrity and honesty. Committed, self starter, enthusiastic and motivated	E	
Committed to continuous personal and organisational improvement	E	
Willing to work irregular hours and travel within the UK, with overnight stays and weekend work as need dictates		D
Willingness and desire to entertain new ideas, seize opportunities, accept and encourage constructive challenges		D

As a voluntary role all expenses incurred with the Regional Squads Programme, as authorised by either the Talent Officer or the Regional Water Polo Board, will be paid as per the volunteer expenses policy. The volunteer policy can be found on www.swimming.org

The ASA has an equity policy and is committed to equal opportunities. The equity policy can be found on www.swimming.org

The ASA is committed to best practice in the care of children and as such this post will be subject to a Disclosure & Barring Services check. The ASA Child Safeguarding Policy can be found on www.swimming.org